## QUARTERLY LABOUR COST INDEX FIRST QUARTER OF 2023

In the first quarter of 2023 compared to the first quarter of 2022 the total hourly labour cost rose by 15.1% (preliminary data). The total hourly labour cost increased by 18.2% in industry, 15.7% in services and 14.1% in construction.

The highest annual growth in total labour costs was recorded in 'Transportation and storage' - by 23.6%, 'Accommodation and food service activities' - by 23.5%, and 'Water supply, sewerage, waste management and remediation activities' - by 19.6%.

In the structure of the total labour costs, the wages and salaries costs per hour worked grew by 15.7% in comparison with a year earlier, while the other (non-wage) costs rose by 12.4%. Among the economic activities in the first quarter of 2023 compared to the first quarter of 2022, the growth rate of wages and salaries component ranged from 25.8% in 'Transportation and storage' to 3.3% in 'Human health and social work activities'.

Figure 1. Total labour cost index - % (Calendar adjusted, 2020 = 100)



## **Methodological notes**

The Labour Cost Index is a short-term indicator measuring the quarterly development of hourly labour costs incurred by employers as a result of engaging the labour workforce. The Quarterly Survey on employees, hours worked, wages and salaries and other expenditures paid by the employer is the main source used for the labour cost index data calculation.

The Labour Cost Index (LCI) is defined as a Laspeyres index of labour costs per hour worked. Since the first quarter of 2023, it has been calculated as a breakdown by economic activities at a section level according to the new NACE Rev. 2 classification and with the reference year 2020 = 100. Indices are based on Regulation (EC) No. 450/2003 of the European Parliament and of the Council according to which requirements Labour Costs Indices shall be provided separately for the following three labour costs categories:

**Total labour costs (TOT),** which include wages and salaries paid by the employer in cash or in kind, employers' actual and imputed social contributions plus taxes, regarded as labour costs;

Wage and salary costs (WAG) cover wages and salaries paid in cash or in kind;

Labour costs other than wages and salaries (OTH - non-wage costs) include the employers' actual and imputed social contributions plus taxes, regarded as labour costs.

Since the second quarter of 2020, the amounts received under government measures to support employers' labour costs are excluded.

## **Economic activity coverage (NACE Rev. 2):**

- Total (sections B to S) Mining and quarrying (B), Manufacturing (C), Electricity, gas, steam and air conditioning supply (D), Water supply, sewerage, waste management and remediation activities (E), Construction (F), Wholesale and retail trade; repair of motor vehicles and motorcycles (G), Transportation and storage (H), Accommodation and food service activities (I), Information and communication (J), Financial and insurance activities (K), Real estate activities (L), Professional, scientific and technical activities (M), Administrative and support service activities (N), Public administration and defence; compulsory social security (O), Education (P), Human health and social work activities (Q), Arts, entertainment and recreation (R), Other service activities (S);
- **Industry** (**section B to E**) Mining and quarrying (B), Manufacturing (C), Electricity, gas, steam and air conditioning supply (D), Water supply, sewerage, waste management and remediation activities (E);
- Services (sections G to N) Wholesale and retail trade; repair of motor vehicles and motorcycles (G), Transportation and storage (H), Accommodation and food service activities (I), Information and communication (J), Financial and insurance activities (K), Real estate activities (L), Professional, scientific and technical activities (M), Administrative and support service activities (N).

More methodological information on the labour cost index and data could be found on the NSI official website - <a href="http://www.nsi.bg/en">http://www.nsi.bg/en</a>.



 $Table\ 1$  Hourly labour cost index for the period first quarter of 2021 - first quarter of 2023

(Percentage change compared to corresponding period of the previous year)

		_						_			_			_					_				orresponding period					
Code	Economic activities	Q	1 2021	*	Q2	2 2021	*	Q.	3 2021	*	Q	4 2021	*	Q	1 2022	*	Q	2 2022	*	Q:	3 2022	<u> </u> *	Q	4 2022	2*	Q	1 2023	j*
NCEA - 2008 <sup>1</sup>		TOT	WAG	отн	TOT	WAG	отн	TOT	WAG	отн	TOT	WAG	нто	TOT	WAG	отн	TOT	WAG	отн	TOT	WAG	отн	TOT	WAG	отн	TOT	WAG	OTH
	All NACE branches except agriculture, fishing, private households with employed persons	3.7	4.1	1.2	5.7	6.1	3.2	13.2	13.4	11.9	11.1	11.6	8.5	12.5	12.6	12.1	14.4	14.5	13.5	16.3	16.4	15.9	16.1	16.6	13.9	15.1	15.7	12.4
	Industry (except construction)	-1.0	-0.6	-3.3	1.5	2.1	-1.3	13.9	14.5	11.3	10.4	11.0	8.0	16.0	15.7	17.8	15.1	15.2	14.4	18.1	18.3	17.0	21.2	21.7	18.9	18.2	19.2	13.3
G to N	Services (excluding public administration)	1.9	2.5	-1.5	3.4	4.0			10.5	7.5		10.6			15.2									18.1			16.1	i
В	Mining and quarrying	5.7	7.0	1.1	1.1	2.0	-2.1	12.7	15.1	4.5	5.3	6.4	1.0	11.5	11.3	12.3	17.5	17.8	16.3	19.4	17.8	25.1	22.9	24.7	15.3	15.1	15.5	13.6
C	Manufacturing	-2.0	-1.8	-3.3	1.7	2.1	-0.4	15.7	15.9	14.6	12.7	12.9	11.8	17.9	17.5	19.9	15.4	15.6	14.5	18.8	19.2	16.9	19.5	20.1	16.5	18.8	19.8	14.1
	Electricity,gas,steam and air conditioning supply	1.0	3.5	-8.1	-0.4	1.4	-7.3	5.8	8.1	-2.3	6.1	8.8	-3.5	10.5	9.9	13.2	14.1	13.7	15.6	14.7	14.5	15.6	32.9	32.4	35.0	13.9	15.3	8.3
	Water supply,sewerage,waste management and remediation activities	3.1	3.2	2.7	3.6	3.9	2.1	8.1	7.6	10.6	-3.2	-3.5	-1.7	7.0	6.5	9.4	9.9	10.3	8.1	12.8	13.0	11.8	21.1	21.5	19.2	19.6	21.5	11.1
F	Construction	6.1	7.1	1.2	9.5	10.4	5.1	10.8	11.1	9.2	11.4	11.7	9.6	10.7	10.6	11.4	11.5	11.0	14.1	16.0	15.9	16.6	10.8	10.7	11.7	14.1	14.2	13.8
	Wholesale and retail trade; repair of motor vehicles and motorcycles	1.6	2.1	-0.9	2.9	3.3	1.3	9.9	10.3	7.8	10.1	10.3	8.8	15.2	15.2	15.4	18.2	18.7	15.7	18.2	18.5	16.4	17.8	18.4	14.4	16.2	17.0	11.6
Н	Transportation and storage	-2.7	-2.4	-3.9	-0.9	-0.9	-1.2	9.7	9.9	9.2	10.4	10.6	9.5	7.9	7.3	10.3	14.5	15.3	11.3	16.5	17.6	11.9	16.1	17.5	10.5	23.6	25.8	14.0
	Accommodation and food service activities	-10.5	-10.0	-12.8	-3.5	-0.1	-17.1	14.7	14.8	14.3	13.2	14.9	5.7	19.4	20.1	16.2	17.7	17.8	17.2	23.4	23.6	22.3	32.6	34.1	25.7	23.5	24.4	19.0
J	Information and communication	7.1	8.0	0.5	9.1	9.8	4.1	11.5	12.3	5.8	11.8	13.0	3.0	14.3	15.0	9.1	14.8	14.9	14.4	14.1	14.1	14.4	15.0	15.1	14.7	11.7	11.5	13.0
K	Financial and insurance activities	-3.7	-3.2	-6.4	-4.6	-4.4	-5.7	3.7	4.4	-0.6	1.0	1.1	0.3	18.9	19.4	15.6	17.3	17.0	19.1	12.2	11.6	15.8	21.5	22.1	17.8	15.3	15.8	12.5
L	Real estate activities	-0.7	-1.2	2.3	-0.8	-1.0	0.2	-5.7	-6.3	-2.1	-1.0	-2.4	6.8	9.2	9.8	6.0	12.8	13.6	8.2	16.9	17.4	13.8	14.0	15.7	4.6	14.8	15.2	12.5
	Professional, scientific and technical activities	3.0	3.6	-0.7	2.2	2.5	0.3	8.4	8.9	4.9	7.7	8.8	0.9	15.3	15.9	11.6	15.1	15.2	14.6	16.6	16.3	18.3	16.0	15.8	17.1	12.3	11.8	15.6
	Administrative and support service activities	10.0	10.4	7.9	11.6	12.5	7.3	14.5	14.7	13.0	16.1	16.5	14.2	19.6	20.1	16.9	22.2	22.4	21.0	15.9	15.6	17.9	18.3	18.7	16.3	15.8	15.8	15.9
-	Public administration and defence; compulsory social security	17.6	18.5	14.6	23.0	23.2	22.5	8.9	9.1	8.2	12.1	11.5	13.7	3.4	1.8	8.8	13.6	14.0	12.0	18.9	19.3	17.8	9.2	10.8	4.2	15.0	16.4	10.7
	Education	1.1	0.9	1.6	7.7	7.3	9.5	25.0	25.2	24.5	10.1	10.6	7.8	3.7	3.5	4.8	12.3	12.4	12.2	15.7	15.4	16.8	14.8	14.6	15.5	13.3	14.0	10.4
~	Human health and social work activities	23.0	23.6	20.0	21.2	22.5	14.7	16.1	15.5	19.1	17.4	19.0	9.5	7.5	7.8	5.8	1.9	1.7	2.9	7.2	7.7	4.3	2.0	1.5	4.5	3.4	3.3	3.8
	Arts,entertainment and recreation Other service activities	6.4 6.1		7.5 9.0	-2.8 2.1							18.0 13.9			10.5 14.3	8.2 2.6					17.3 18.7		1	25.0 20.7	-	_	18.8 10.6	
ပ	Other service activities	0.1	5.5	9.0	∠. I	۷.۷	1.5	13.6	13.7	13.0	14.3	13.9	10.2	12.2	14.3	∠.0	19.4	19.7	17.9	10.0	10.7	14.4	10.9	20.7	10.4	11.7	10.0	17.

(Calendar adjusted)

 $<sup>^{\</sup>rm 1}$  NCEA - 2008 - National Classification of economic activities comparable with NACE Rev. 2.

<sup>&</sup>lt;sup>2</sup> Preliminary data.

Table 2

Labour Cost Index - Total labour costs for the period 2019 - 2023

(Per cent) Code 2019 2020 2021\* 2022\* 2023\* Economic activities NCEA - 2008<sup>1</sup> 04 **O**2 **Q1** 04  $\mathbf{O1}$  $\mathbf{O2}$ **O3**  $\mathbf{O1}$ **O3 O4**  $\mathbf{O2}$ **O3 Q1 O2 O3**  $\mathbf{O4}$  $\mathbf{O1}$ All NACE branches except 94.5 B to S agriculture, fishing, private 85.2 91.1 94.9 96.0 100.7 98.7 106.1 98.0 106.4 111.7 117.9 110.2 121.7 129.9 136.9 126.9 households with employed persons 95.3 105.4 130.7 B to E Industry (except construction) 88.3 94.0 95.2 99.6 96.3 103.8 94.6 105.3 107.8 116.3 110.6 121.2 127.3 140.9 Services (excluding public G to N 87.0 91.7 96.3 105.1 97.8 105.6 106.5 123.3 129.9 92.6 96.0 102.2 96.8 115.6 112.3 123.9 136.0 administration) в 87.1 89.0 85.7 100.5 91.4 102.8 89.5 116.4 96.6 103.9 100.8 122.6 107.7 122.0 120.4 150.6 123.9 Mining and quarrying 109.8 121.8  $\mathbf{C}$ Manufacturing 89.6 94.2 97.0 99.5 97.8 103.8 94.9 103.5 95.8 105.6 116.6 112.9 130.4 139.3 134.2 Electricity,gas,steam and air conditioning D 81.7 99.8 91.8 100.7 90.3 107.1 95.9 106.7 91.2 106.7 101.5 113.2 100.8 121.7 116.4 150.5 114.8 supply Water supply, sewerage, waste Е 102.1 101.6 111.2 102.1 112.2 122.1 84.3 87.2 87.1 98.5 92.6 98.6 94.0 114.8 95.4 114.6 134.6 management and remediation activities Construction 89.0 93.8 92.2 101.8 96.4 99.5 96.0 108.1 102.3 109.0 106.4 120.4 113.3 121.5 123.4 133.4 129.3 Wholesale and retail trade; repair of motor 86.5 91.2 104.2 G 91.9 94.9 96.4 101.2 96.4 106.0 98.0 106.0 116.6 112.9 123.2 125.3 137.4 131.2 vehicles and motorcycles 96.6 97.8 99.2 101.1 103.9 104.2 118.9 129.6 128.6 Transportation and storage 89.9 96.1 104.8 94.9 96.5 111.6 104.1 121.4 Accommodation and food service 90.0 93.1 97.8 103.2 105.0 91.4 100.4 92.4 101.4 104.9 113.6 110.3 119.4 129.3 150.7 136.2 95.2 101.1 109.1 Information and communication 85.2 90.6 90.8 96.4 94.4 100.0 99.0 106.7 110.3 119.2 115.6 125.3 125.9 137.1 129.1 K Financial and insurance activities 83.9 93.7 87.0 93.8 93.1 107.5 95.6 103.8 89.7 102.6 99.1 104.8 106.6 120.3 111.2 127.3 123.0 88.2 93.9 100.0 109.0 98.3 94.3 107.9 99.7 110.8 110.2 122.9 82.4 87.7 91.9 99.1 91.3 114.4 Real estate activities Professional, scientific and technical  $\mathbf{M}$ 86.9 91 4 92.0 100.5 93.6 101.1 97.6 107.7 96.4 103.3 105.7 115.9 111.1 118.9 123.3 134.5 124.8 activities Administrative and support service 94.7 N 90.6 94.5 92.6 95.6 101.9 98.8 104.6 104.1 113.7 113.1 121.5 124.5 139.0 131.1 143.7 144.2 activities Public administration and 115.8 82.7 86.6 91.5 94.7 89.1 90.2 106.3 114.4 104.7 111.0 128.2 108.3 126.0 137.7 140.0 124.5 defence; compulsory social security 87.9 112.2 68.3 77.5 117.5 83.1 86.9 92.2 118.9 102.0 99.3 148.6 91.2 111.6 171.9 128.8 103.3 115.1 134.0 120.0 123.3 136.7 122.3  $\mathbf{O}$ Human health and social work activities 80.9 87.7 91.2 91.2 89.5 97.2 99.2 114.2 110.1 117.8 118.3 R 87.7 95.9 107.8 105.6 98.4 106.9 92.8 101.9 104.7 103.9 118.1 120.2 115.3 124.3 139.2 150.3 136.1 Arts, entertainment and recreation 117.6 88.0 91.8 94.2 96.2 95.4 104.2 97.5 102.9 101.2 106.4 110.7 113.6 127.1 130.7 139.8 126.9 Other service activities

(Calendar adjusted, 2020 = 100)

<sup>&</sup>lt;sup>1</sup> NCEA - 2008 - National Classification of economic activities comparable with NACE Rev. 2.

<sup>\*</sup> Preliminary data.