



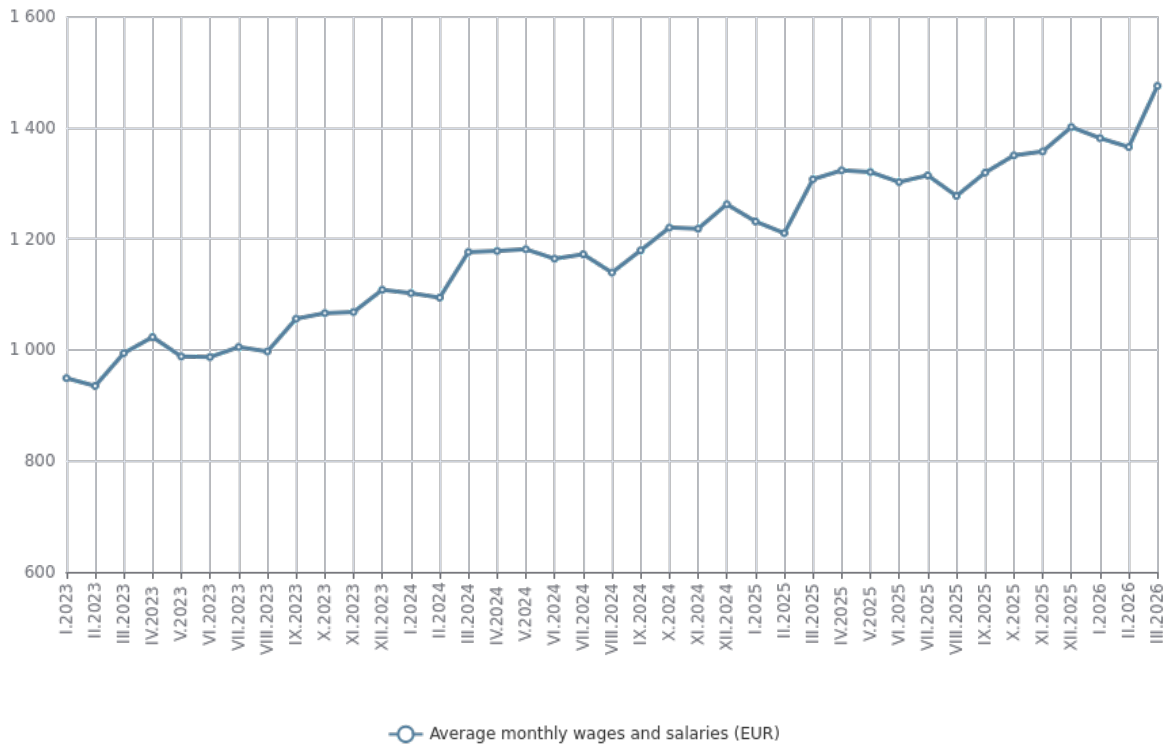
## EMPLOYEES AND AVERAGE WAGES AND SALARIES - FIRST QUARTER OF 2026

The **number of employees** under labour contract at the end of March 2026 increased by 9.8 thousand, or by 0.4%, as compared to the end of December 2025, and reached 2.35 million according to the preliminary data of the National Statistical Institute (NSI). The highest increase was observed in the economic activities: 'Professional, scientific and technical activities' and 'Other service activities' - by 2.7%, 'Accommodation and food service activities' - by 2.3%, and 'Construction' - by 2.0%. The highest decrease of the number of employees - by 1.4%, was recorded in the economic activity 'Financial and insurance activities'.

At the end of March 2026, as compared to March 2025, the number of employees under labour contract decreased by 0.4 thousand. The highest decrease in absolute figures was observed in economic activities 'Manufacturing' - by 14.6 thousand, 'Agriculture, forestry and fishing' - by 4.6 thousand, and 'Administrative and support service activities' - by 1.6 thousand, and the highest increase was in 'Human health and social work activities' - by 12.6 thousand, and in 'Construction' - by 2.9 thousand. In percentages, the highest decrease at the end of March 2026 as compared to March 2025 was in the economic activity 'Agriculture, forestry and fishing' - by 7.1%, and in 'Manufacturing' and 'Real estate activities' - by 3.3%, as the highest increase was reported in 'Human health and social work activities' - by 6.2%.

The **average monthly gross wages and salaries** of the employees under labour contract in January were 1 381 EUR, in February - 1 365 EUR, and in March 2026 - 1 475 EUR.

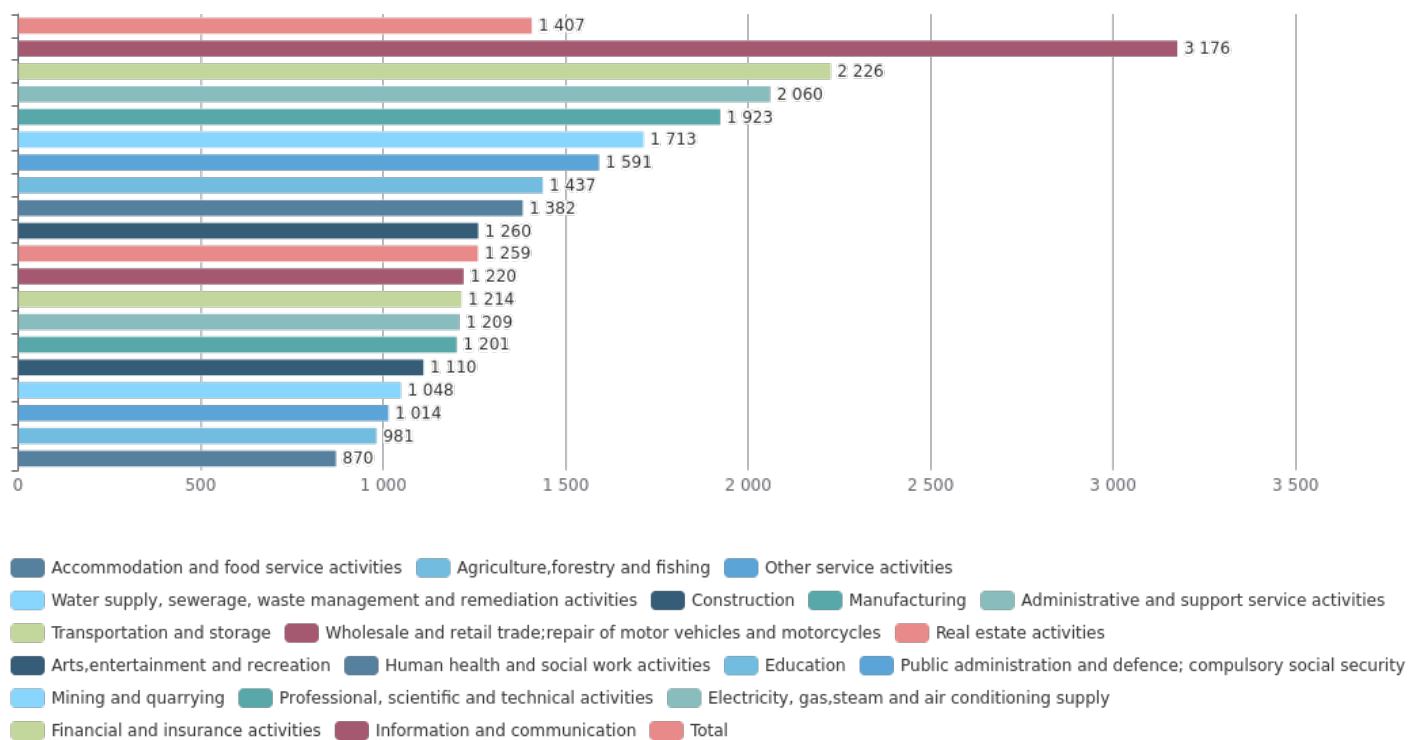
Figure 1. Gross average wages and salaries by months



In the first quarter of 2026, in comparison with the fourth quarter of 2025, the average monthly wages and salaries increased by 2.8% and reached 1 407 EUR. The highest increase in wages and salaries was reported in: 'Financial and insurance activities' - by 9.7%, 'Agriculture, forestry and fishing' - by 8.4%, and in 'Information and communication' - by 8.2%.

### Q1 2026

**Figure 2. Gross average monthly wages and salaries of the employees under labour contract by economic activities (EUR)**



### Q4 2025

**Figure 2. Gross average monthly wages and salaries of the employees under labour contract by economic activities (EUR)**

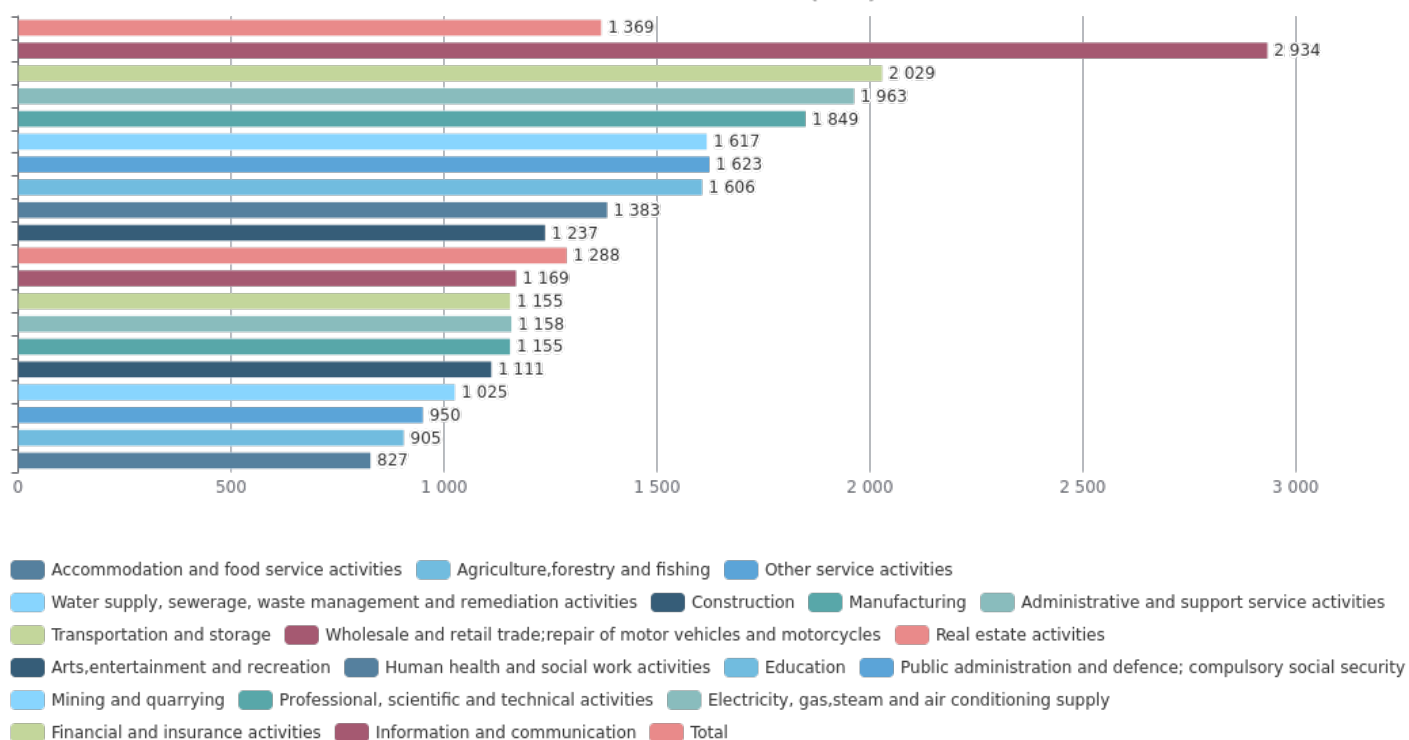
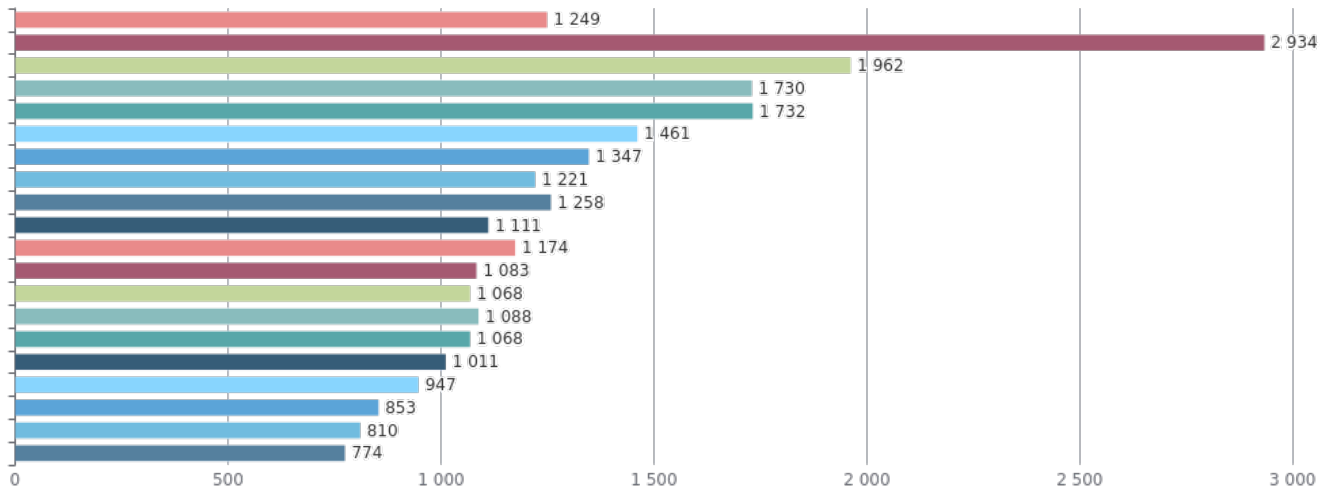


Figure 2. Gross average monthly wages and salaries of the employees under labour contract by economic activities (EUR)



- Accommodation and food service activities
- Agriculture, forestry and fishing
- Other service activities
- Water supply, sewerage, waste management and remediation activities
- Construction
- Manufacturing
- Administrative and support service activities
- Transportation and storage
- Wholesale and retail trade; repair of motor vehicles and motorcycles
- Real estate activities
- Arts, entertainment and recreation
- Human health and social work activities
- Education
- Public administration and defence; compulsory social security
- Mining and quarrying
- Professional, scientific and technical activities
- Electricity, gas, steam and air conditioning supply
- Financial and insurance activities
- Information and communication
- Total

Compared to the first quarter of 2025, the average monthly wages and salaries in the first quarter of 2026 rose by 12.7%. The highest growth rates were recorded in the economic activities: 'Agriculture, forestry and fishing' - by 21.1%, 'Electricity, gas, steam and air conditioning supply' - by 19.1%, and 'Other service activities' - by 18.9%.

The economic activities with the highest wages and salaries in the first quarter of 2026 were:

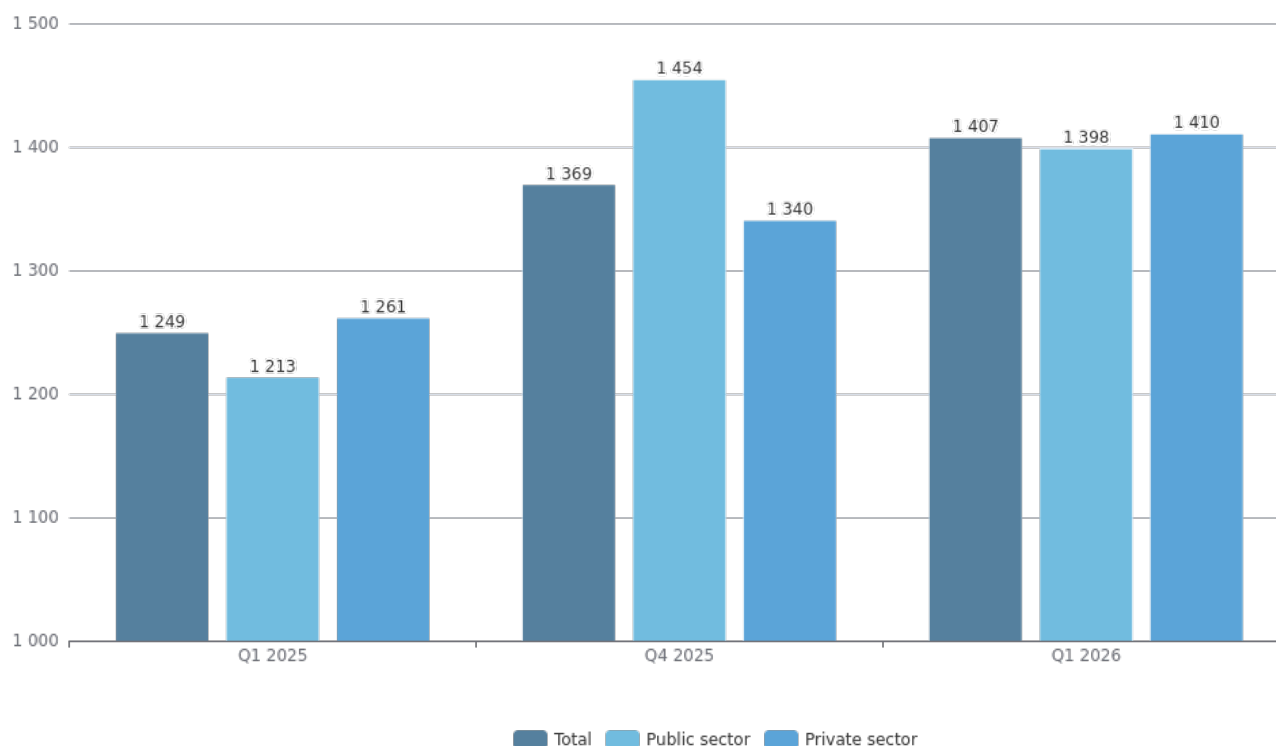
- 'Information and communication' - 3 176 EUR;
- 'Financial and insurance activities' - 2 226 EUR;
- 'Electricity, gas, steam and air conditioning supply' - 2 060 EUR.

The lowest wages and salaries were recorded in:

- 'Accommodation and food service activities' - 870 EUR;
- 'Agriculture, forestry and fishing' - 981 EUR;
- 'Other service activities' - 1 014 EUR.

In comparison with a year earlier, the average monthly wages and salaries in the public sector grew by 15.3% and in the private sector - by 11.8%.

**Figure 3. Gross average monthly wages and salaries by kind of ownership (EUR)**



## Methodological notes

The source of information is the 'Quarterly Survey on employees, hours worked, wages and salaries, and other expenditures paid by the employer'. The main purpose of this sample survey is to make a study of the current state and dynamics of some main aspects of the labour market. The sample used for the survey is a stratified random sample without replacement. Stratification criteria used include: economic activity (NACE, Rev. 2), size of the enterprise (according to the number of employees) and regional breakdown (28 districts, NUTS3).

## Annex

**Table 1. Employees under labour contract at the end of the month by economic activities in 2026 (Numbers)[1]**

<b>Economic activities</b>	<b>I.2026</b>	<b>II.2026</b>	<b>III.2026</b>
Total	2359315	2359153	2352826
Agriculture, forestry and fishing	59466	59159	59896
Mining and quarrying	17410	17451	17439
Manufacturing	433518	431784	429659
Electricity, gas, steam and air conditioning supply	28448	28502	28538
Water supply, sewerage, waste management and remediation activities	37285	37418	36953
Construction	140754	140401	139624
Wholesale and retail trade; repair of motor vehicles and motorcycles	392409	393409	393081
Transportation and storage	143800	143768	142896
Accommodation and food service activities	108349	107991	105888
Information and communication	131251	130888	130466
Financial and insurance activities	57826	57855	57819
Real estate activities	20838	20950	21027
Professional, scientific and technical activities	88728	88921	88931
Administrative and support service activities	116112	115867	114871
Public administration and defence; compulsory social security	114440	114567	114709
Education	175865	176280	176464
Human health and social work activities	213777	214818	215590
Arts, entertainment and recreation	40317	40248	40063
Other service activities	38722	38876	38912
[1] Preliminary data.			

**Table 2. Gross average monthly wages and salaries of the employees under labour contract by economic activities in 2026 (EUR)[1]**

<b>Economic activities</b>	<b>I.2026</b>	<b>II.2026</b>	<b>III.2026</b>
Total	1381	1365	1475
Agriculture, forestry and fishing	965	968	1010
Mining and quarrying	1679	1721	1739
Manufacturing	1175	1180	1249
Electricity, gas, steam and air conditioning supply	2207	1933	2041
Water supply, sewerage, waste management and remediation activities	1033	1040	1071
Construction	1075	1106	1150
Wholesale and retail trade; repair of motor vehicles and motorcycles	1205	1183	1270
Transportation and storage	1213	1183	1246
Accommodation and food service activities	867	862	882
Information and communication	2960	2953	3617
Financial and insurance activities	2100	1980	2598
Real estate activities	1231	1235	1311
Professional, scientific and technical activities	1841	1854	2074
Administrative and support service activities	1174	1179	1275
Public administration and defence; compulsory social security	1752	1519	1504
Education	1401	1447	1462
Human health and social work activities	1362	1361	1423
Arts, entertainment and recreation	1235	1244	1302
Other service activities	991	1012	1040
[1] Preliminary data.			