



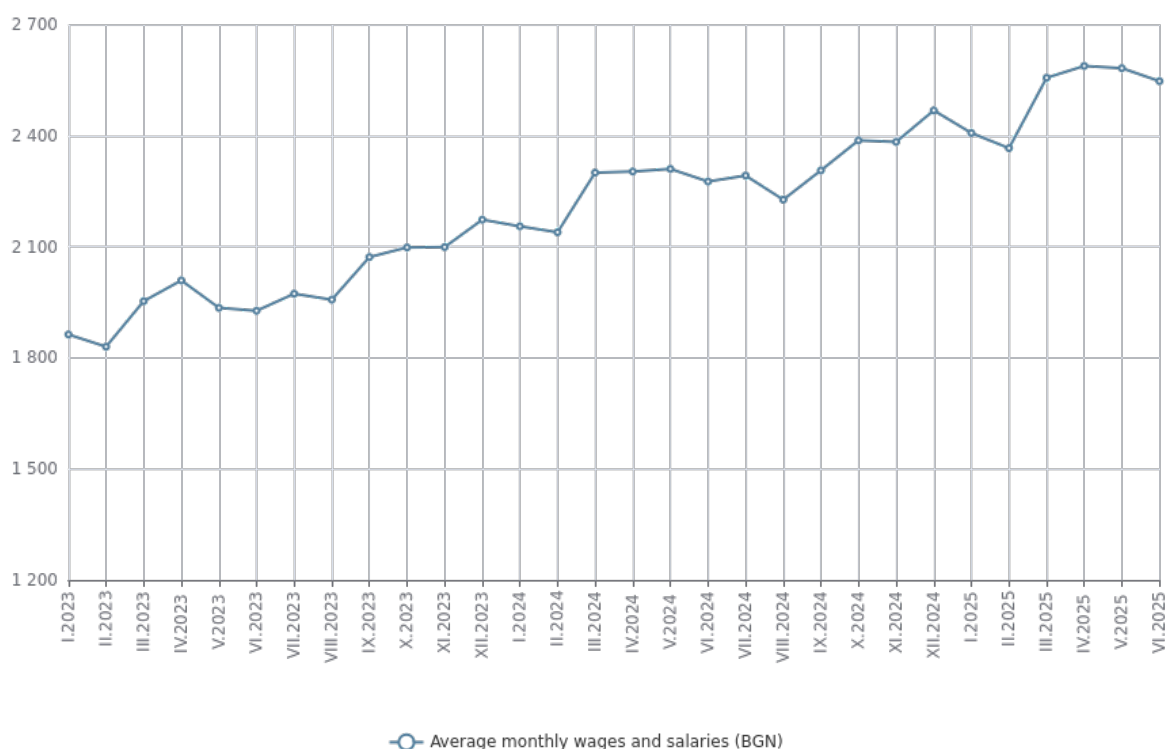
EMPLOYEES AND AVERAGE WAGES AND SALARIES - SECOND QUARTER OF 2025

The **number of employees** under labour contract at the end of June 2025 increased by 31.2 thousand, or 1.3%, as compared to the end of March 2025, and reached 2.38 million according to the preliminary data of the National Statistical Institute (NSI). The highest increase was observed in the economic activities: 'Accommodation and food service activities' - by 24.8%, 'Real estate activities' - by 3.5%, and 'Agriculture, forestry and fishing' - by 2.4%.

At the end of June 2025, as compared to June 2024, the number of employees under labour contract increased by 36.2 thousand, or 1.5%. The highest increase in absolute figures was observed in economic activities 'Human health and social work activities' - by 11.7 thousand, 'Construction' - by 7.8 thousand, and 'Accommodation and food service activities' - by 5.4 thousand, and the highest decrease was in 'Manufacturing' - by 9.9 thousand, and in 'Agriculture, forestry and fishing' - by 3.0 thousand. In percentages, the highest increase at the end of June 2025 as compared to June 2024 was in economic activity 'Construction' and 'Human health and social work activities' - both by 6.0%, and in 'Arts, entertainment and recreation' - by 5.9%, as the highest decrease was reported in 'Agriculture, forestry and fishing' - by 4.3%, and in 'Mining and quarrying' - by 3.3%.

The **average monthly wages and salaries** of the employees under labour contract in April was 2 588 BGN, in May - 2 582 BGN, and in June 2025 - 2 547 BGN.

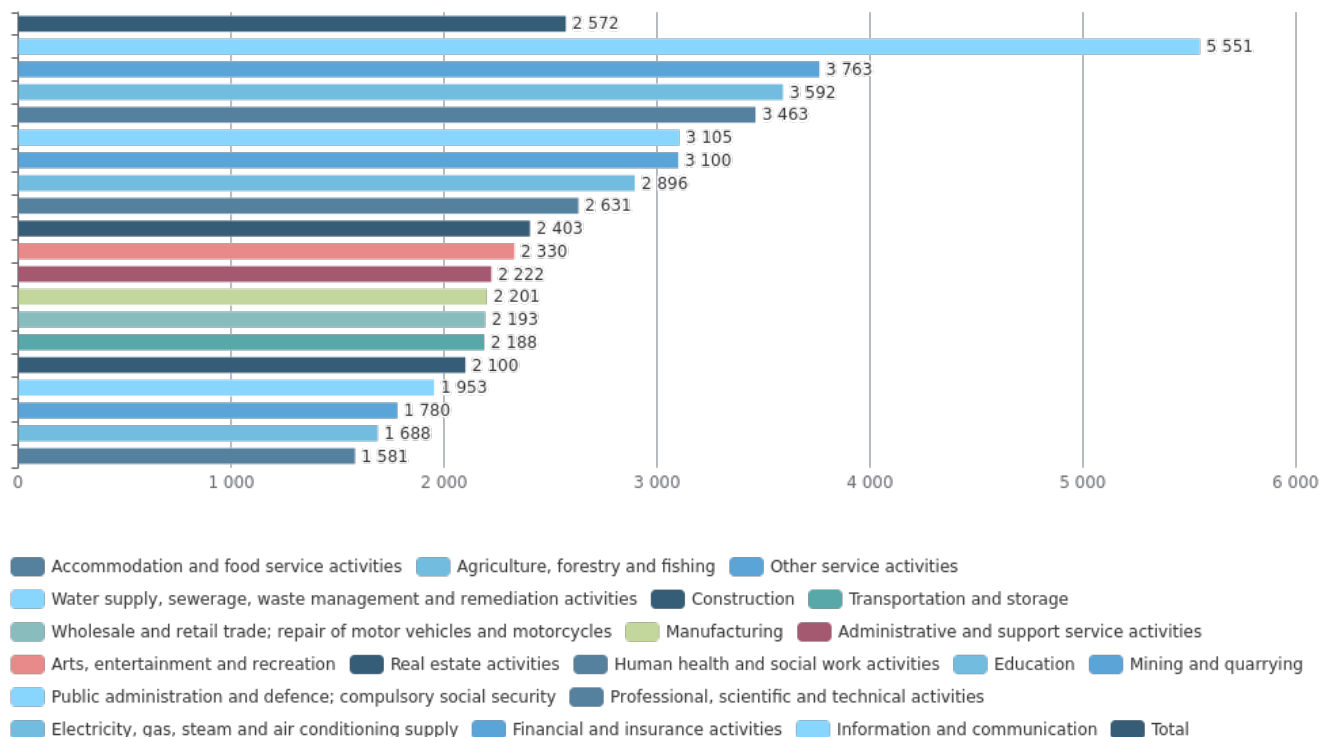
Figure 1. Gross average wages and salaries by months



In the second quarter of 2025, in comparison with the first quarter of 2025, the average monthly wages and salaries increased by 5.3% and reached 2 572 BGN. The highest increase in wages and salaries was reported in: 'Education' - by 21.2%, 'Public administration and defence; compulsory social security' - by 17.9%, and in 'Mining and quarrying' - by 8.5%.

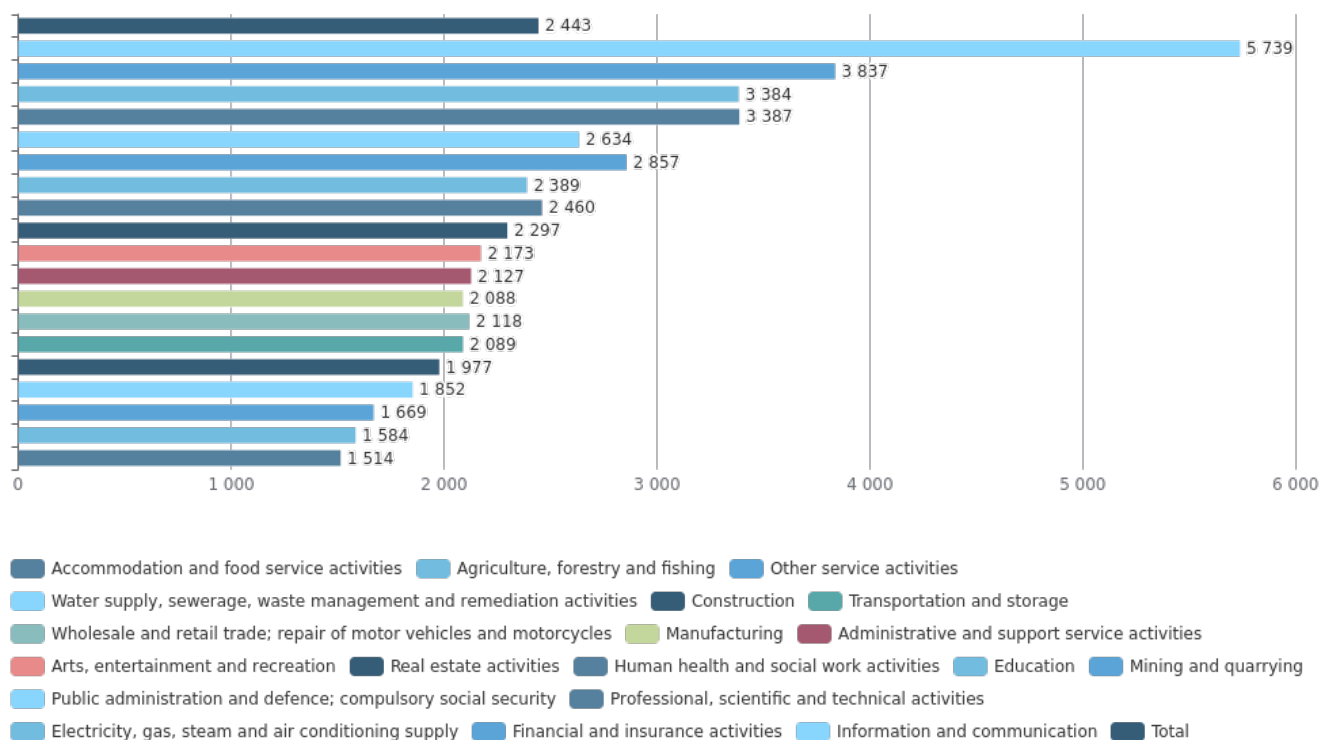
Q2 2025

Figure 2. Gross average monthly wages and salaries of the employees under labour contract by economic activities (BGN)



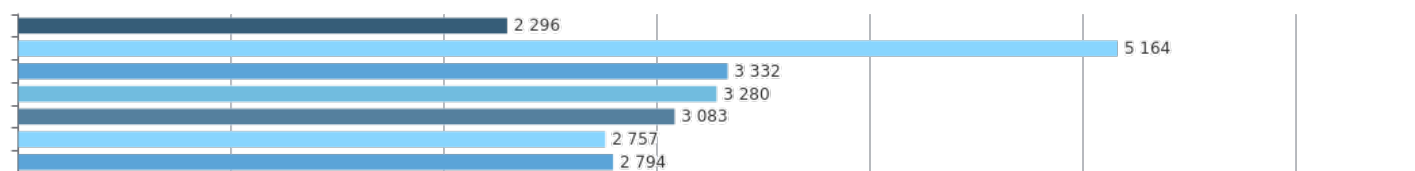
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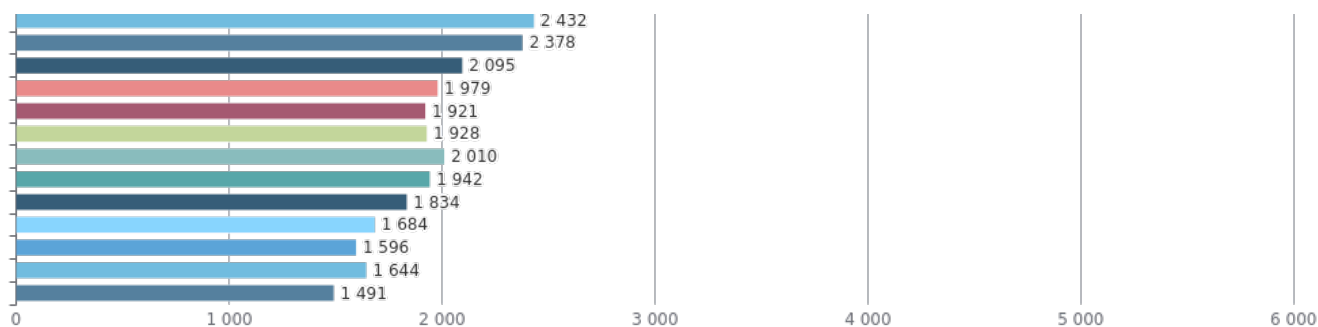
Figure 2. Gross average monthly wages and salaries of the employees under labour contract by economic activities (BGN)



Q2 2024

Figure 2. Gross average monthly wages and salaries of the employees under labour contract by economic activities (BGN)





Compared to the second quarter of 2024, the average monthly wages and salaries in the second quarter of 2025 rose by 12.0%. The highest growth rates were recorded in the economic activities: 'Education' - by 19.1%, 'Arts, entertainment and recreation' - by 17.7%, and 'Water supply, sewerage, waste management and remediation activities' - by 16.0%.

The economic activities with the highest wages and salaries in the second quarter of 2025 were:

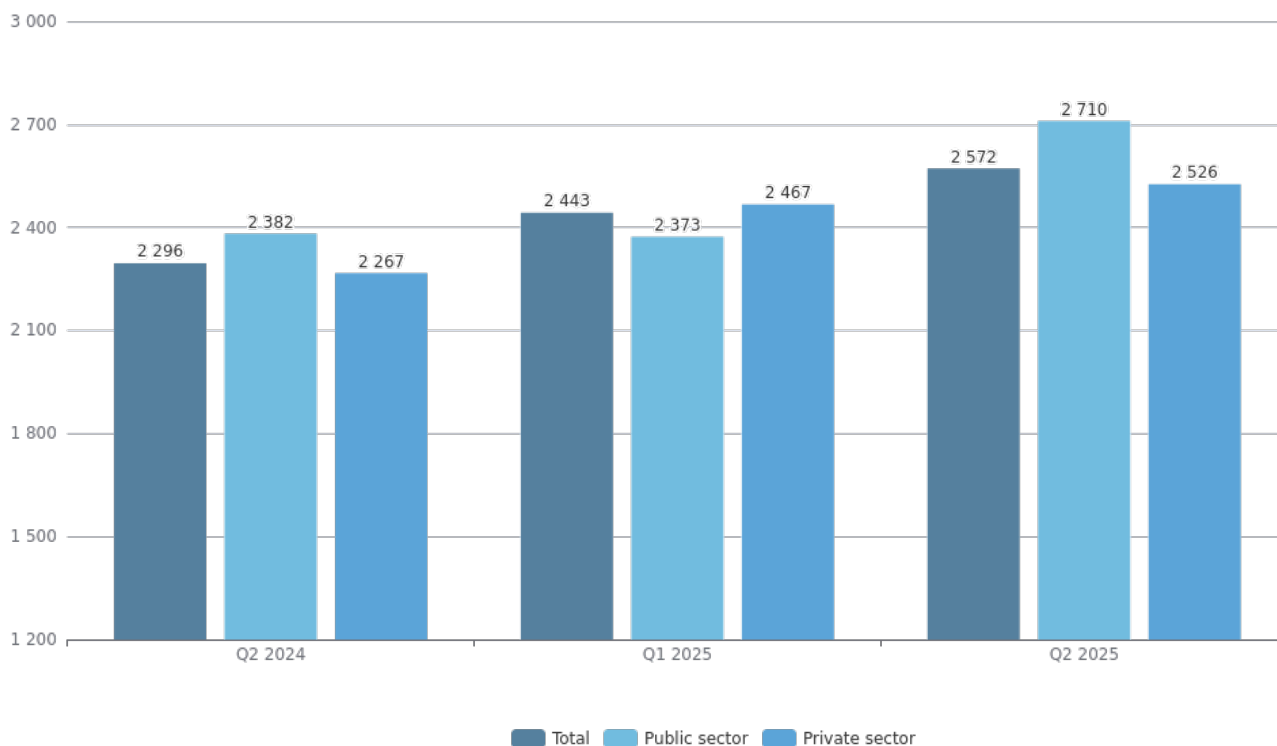
- 'Information and communication' - 5 551 BGN;
- 'Financial and insurance activities' - 3 763 BGN;
- 'Electricity, gas, steam and air conditioning supply' - 3 592 BGN.

The lowest wages and salaries were recorded in:

- 'Accommodation and food service activities' - 1 581 BGN;
- 'Agriculture, forestry and fishing' - 1 688 BGN;
- 'Other service activities' - 1 780 BGN.

In comparison with a year earlier, the average monthly wages and salaries in the public sector grew by 13.8% and in the private sector - by 11.4%.

Figure 3. Gross average monthly wages and salaries by kind of ownership (BGN)



Methodological notes

The source of information is the 'Quarterly Survey on employees, hours worked, wages and salaries, and other expenditures paid by the employer'. The main purpose of this sample survey is to make a study of the current state and dynamics of some main aspects of the labour market. The sample used for the survey is a stratified random sample without replacement. Stratification criteria used include: economic activity (NACE, Rev. 2), size of the enterprise (according to the number of employees) and regional breakdown (28 districts, NUTS3).

Annex

Table 1. Employees under labour contract at the end of the month by economic activities in 2025 (Numbers)[1]

Economic activities	IV.2025	V.2025	VI.2025
Total	2 364 711	2 368 887	2 384 378
Agriculture, forestry and fishing	65 671	65 305	66 025
Mining and quarrying	17 743	17 636	17 621
Manufacturing	444 123	441 866	440 556
Electricity, gas, steam and air conditioning supply	28 431	28 378	28 405
Water supply, sewerage, waste management and remediation activities	37 464	37 571	37 572
Construction	138 271	137 753	137 712
Wholesale and retail trade; repair of motor vehicles and motorcycles	391 373	390 112	393 098
Transportation and storage	144 589	144 857	145 130
Accommodation and food service activities	108 510	118 638	129 697
Information and communication	130 610	129 856	129 801
Financial and insurance activities	58 412	58 211	58 337
Real estate activities	22 210	22 262	22 507
Professional, scientific and technical activities	87 803	87 505	87 498
Administrative and support service activities	116 862	116 211	117 152
Public administration and defence; compulsory social security	114 652	114 650	114 623
Education	175 435	174 785	173 193
Human health and social work activities	204 909	205 840	206 875
Arts, entertainment and recreation	39 040	39 071	40 141
Other service activities	38 603	38 380	38 435
[1] Preliminary data.			

Table 2. Gross average monthly wages and salaries of the employees under labour contract by economic activities in 2025 (BGN)[1]

Economic activities	IV.2025	V.2025	VI.2025
Total	2 588	2 582	2 547
Agriculture, forestry and fishing	1 667	1 674	1 723
Mining and quarrying	3 361	2 892	3 045
Manufacturing	2 205	2 208	2 191
Electricity, gas, steam and air conditioning supply	3 664	3 524	3 587
Water supply, sewerage, waste management and remediation activities	1 947	1 998	1 916
Construction	2 075	2 097	2 129
Wholesale and retail trade; repair of motor vehicles and motorcycles	2 206	2 190	2 183
Transportation and storage	2 194	2 160	2 211
Accommodation and food service activities	1 577	1 610	1 558
Information and communication	5 519	5 454	5 682
Financial and insurance activities	3 876	3 748	3 666
Real estate activities	2 376	2 373	2 460
Professional, scientific and technical activities	3 511	3 399	3 479
Administrative and support service activities	2 244	2 253	2 169
Public administration and defence; compulsory social security	3 427	3 082	2 808
Education	2 752	3 128	2 810
Human health and social work activities	2 612	2 660	2 621
Arts, entertainment and recreation	2 358	2 328	2 304
Other service activities	1 781	1 771	1 787
[1] Preliminary data.			