



MAIN LABOUR FORCE SURVEY RESULTS, FIRST QUARTER OF 2025

The unemployment rate was 3.9%, by 1.1 percentage points lower compared to the first quarter of 2024.

The employment rate of the population aged 15 - 64 increased by 0.2 percentage points in comparison with the same quarter of 2024 and reached 70.4%.

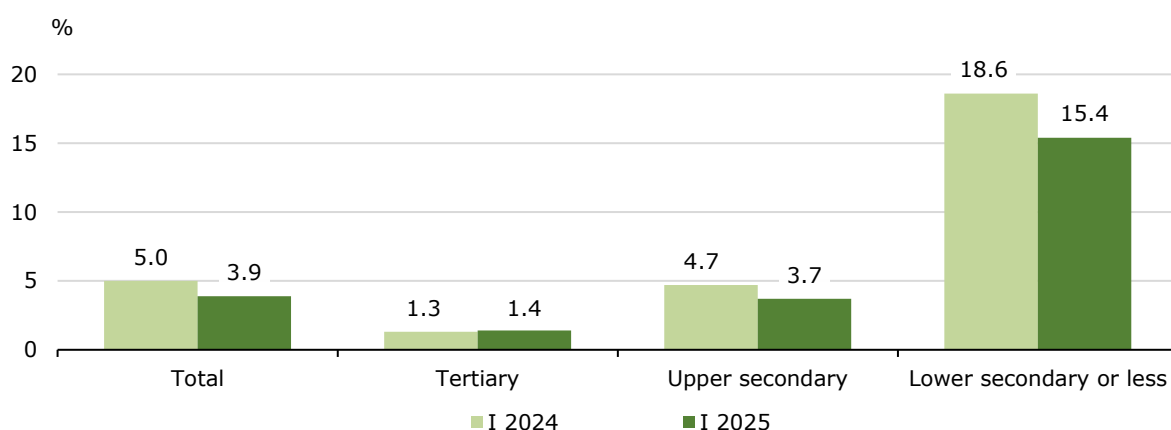
The activity rate of the population aged 15 - 64 was 73.3%, by 0.7 percentage points lower compared to the first quarter of 2024.

Unemployment

In the first quarter of 2025, there were 116.7 thousand **unemployed persons**, of whom 63.0 thousand (53.9%) men and 53.7 thousand (46.1%) women. **The unemployment rate** was 3.9%, 3.9% for men and 3.8% for women, respectively.

Among all unemployed persons, 14.2% had attained tertiary education, 50.9% had completed upper secondary education and 34.9% had at most lower secondary education. The unemployment rate by level of educational attainment was as follows: 1.4% for tertiary education, 3.7% for upper secondary education and 15.4% for lower education (lower secondary or less).

**Figure 1. Unemployment rates by level of education
in the first quarter of 2024 and 2025**



In the first quarter of 2025, there were 49.8 thousand **long-term unemployed people** (unemployed for one year or more), representing 42.7% of all unemployed. **The long-term unemployment rate** was 1.6%.

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Among all unemployed, 12.2 thousand persons, or 10.5%, were looking for job for the first time.

In the first quarter of 2025, **the youth unemployment rate** (age group 15 - 29) was 6.8% (8.1% for men and 5.1% for women). Compared to the same quarter of 2024, this rate decreased by 2.5 percentage points - by 1.6 percentage points for men and by 3.6 percentage points for women.

Employment

In the first quarter of 2025, there were 2 910.9 thousand **employed persons**, of whom 1 546.1 thousand men and 1 364.8 thousand women. **The employment rate** for the population aged 15 years and over was 52.8%, 59.1% for men and 47.2% for women.

In the service sector worked 1 992.9 thousand persons (68.5% of all in employment), in the industry sector - 780.1 thousand (26.8%), and in the agriculture, forestry and fishing - 137.9 thousand (4.7%).

According to the status in employment, the distribution of employed persons was as follows: 5.4% (156.0 thousand) employers, 6.8% (197.5 thousand) self-employed persons without employees, 87.6% (2 549.4 thousand) employees and 0.3% (8.0 thousand) unpaid family workers. Of all employees, 1 896.8 thousand persons (74.4%) worked in the private sector, while 652.6 thousand (25.6%) worked in the public sector. Among all employees, 63.1 thousand persons (2.5%) had a temporary job (with limited duration).

In the first quarter of 2025, the employment in specific age groups was as follows:

There were 2 799.8 thousand **employed persons aged 15 - 64** (1 485.9 thousand men and 1 313.9 thousand women). The employment rate for the same age group was 70.4% (73.8% for men and 66.9% for women).

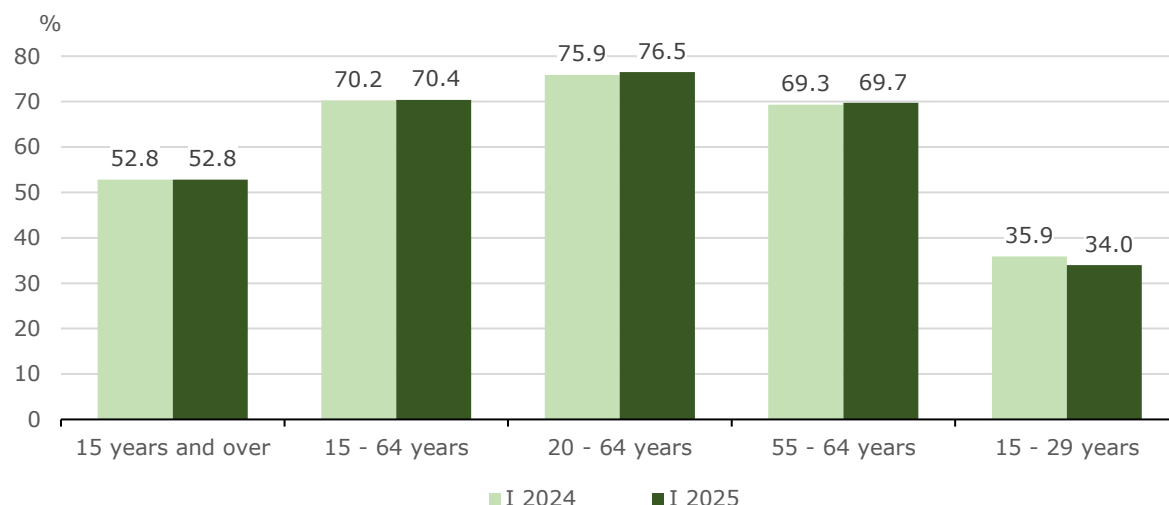
The employment rate for the age group 15 - 29 was 34.0% (37.5% for men and 30.2% for women).

The employment rate for the age group 20 - 64 was 76.5% (80.3% for men and 72.6% for women). In comparison with the first quarter of 2024, the employment rate for the age group 20 - 64 increased by 0.6 percentage points.

There were 630.7 thousand **employed persons aged 55 - 64**, representing 69.7% of the population in the same age group (74.2% of men and 65.5% of women). In comparison with the first quarter of 2024, the employment rate for the age group 55 - 64 increased by 0.4 percentage points.

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Figure 2. Employment rates by age groups in the first quarter of 2024 and 2025



Economic inactivity

In the first quarter of 2025, there were 2 483.5 thousand **economically inactive persons (persons not in the labour force)** aged 15 years and over, of whom 1 008.6 thousand (40.6%) men and 1 474.9 thousand (59.4%) women.

The economically inactive persons aged 15 - 64 were 1 061.7 thousand (464.8 thousand men and 596.9 thousand women), representing 26.7% of the population in the same age group (23.1% of men and 30.4% of women). Among all persons not in the labour force aged 15 - 64, 42.9% were inactive due to participation in education or training. There were 14.2 thousand **discouraged persons aged 15 - 64**, representing 1.3% of the economically inactive population in the same age group.

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Methodological notes

The Labour Force Survey (LFS) is a continuous sample survey providing quarterly and annual data on the economic activity of the population aged 15 and over. The survey covers non-institutional households. The households participating in the survey were randomly selected and were interviewed through a face-to-face interview.

Reference period - the characteristics of each interviewee refer to his/her status during a defined calendar week (from Monday to Sunday). With each quarter the sample is evenly spread over the all 13 calendar weeks.

The economically active population (labour force) comprises all employed and unemployed persons.

Employed are persons aged 15 to 89 who, during the reference period:

- did some work for at least one hour for salary or other form of payment;
- did not work but had a job or business, from which they were temporarily absent due to holiday, illness, maternity leave, etc.

Unemployed are persons aged 15 to 74 who:

- did not work at all during the reference period;
- were actively looking for work during the preceding four weeks, including the reference one, or have found a new job that is expected to start within 3 months following the reference period;
- were available to start working within two weeks following the reference period.

Long-term unemployed are persons who have been unemployed for one year or longer.

The economically inactive population (persons not in the labour force) includes persons aged 15 and over who were neither employed nor unemployed during the reference period, incl. all persons aged 90 and over.

Discouraged persons are persons not in the labour force, aged 15 to 74, who want to work but do not actively look for a job as they believe there are no suitable jobs available.

Activity rate - the ratio between the economically active population (labour force) and the total population (in the respective group).

Employment rate - the ratio between the employed population and the total population (in the respective group).

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Unemployment rate - the ratio between the unemployed persons and the economically active population.

Long-term unemployment rate - the ratio between the long-term unemployed persons and the economically active population.

For weighting of the results of the Labour Force Survey for the first quarter of 2025, data on the population as of 31 December 2024 were used. The population living in institutional households was excluded.

Like all sample surveys, data from the Labour Force Survey have sampling errors (stochastic errors). The relative standard errors for the main LFS indicators for the first quarter of 2025 are as follows:

- total number of employed persons - 1.3%;
- total number of unemployed persons - 5.9%;
- unemployment rate - 5.7%.

Some of the totals are not equal to the sum of their components due to the rounding of the numbers.

More detailed data from the Labour Force Survey for the first quarter of 2025 can be found on the website of NSI - www.nsi.bg/en, section [Labour Market](#), [Labour Force Survey](#) and in the [Information System INFOSTAT](#).

**MAIN LABOUR FORCE SURVEY RESULTS,
FIRST QUARTER OF 2025**

Annex

Table 1

Main labour market indicators, first quarter of 2024 and 2025

Indicators	First quarter 2024	First quarter 2025	Growth (First quarter 2025 minus first quarter 2024)
Total			
Activity rate (15 - 64) - %	74.0	73.3	-0.7
Employed persons - total - in thousands	2907.3	2910.9	3.6
Employed persons aged 15 - 64 - in thousands	2799.8	2799.8	0.0
Employed persons aged 15 - 24 - in thousands	102.4	97.6	-4.8
Employed persons aged 15 - 29 - in thousands	308.5	297.3	-11.2
Employed persons aged 20 - 64 - in thousands	2791.4	2794.0	2.6
Employed persons aged 55 - 64 - in thousands	623.1	630.7	7.6
Employment rate - %	52.8	52.8	0.0
Employment rate (15 - 64) - %	70.2	70.4	0.2
Employment rate (15 - 24) - %	17.4	16.1	-1.3
Employment rate (15 - 29) - %	35.9	34.0	-1.9
Employment rate (20 - 64) - %	75.9	76.5	0.6
Employment rate (55 - 64) - %	69.3	69.7	0.4
Unemployed persons - total - in thousands	152.5	116.7	-35.8
Unemployed persons aged 15 - 64 - in thousands	150.7	114.5	-36.2
Unemployed persons aged 15 - 29 - in thousands	31.6	21.8	-9.8
Unemployment rate - %	5.0	3.9	-1.1
Unemployment rate (15 - 64) - %	5.1	3.9	-1.2
Unemployment rate (15 - 29) - %	9.3	6.8	-2.5
Long-term unemployment rate - %	2.6	1.6	-1.0
Discouraged persons - total - in thousands	32.3	15.3	-17.0
Discouraged persons aged 15 - 64 - in thousands	30.8	14.2	-16.6

**MAIN LABOUR FORCE SURVEY RESULTS,
FIRST QUARTER OF 2025**

Table 1

Main labour market indicators, first quarter of 2024 and 2025

(Continued)

Indicators	First quarter 2024	First quarter 2025	Growth (First quarter 2025 minus first quarter 2024)
Male			
Activity rate (15 - 64) - %	77.7	76.9	-0.8
Employed persons - total - in thousands	1547.1	1546.1	-1.0
Employed persons aged 15 - 64 - in thousands	1485.0	1485.9	0.9
Employed persons aged 15 - 24 - in thousands	60.9	61.6	0.7
Employed persons aged 15 - 29 - in thousands	172.4	168.8	-3.6
Employed persons aged 20 - 64 - in thousands	1479.3	1482.6	3.3
Employed persons aged 55 - 64 - in thousands	321.3	324.8	3.5
Employment rate - %	59.1	59.1	0.0
Employment rate (15 - 64) - %	73.7	73.8	0.1
Employment rate (15 - 24) - %	20.1	19.7	-0.4
Employment rate (15 - 29) - %	39.1	37.5	-1.6
Employment rate (20 - 64) - %	79.7	80.3	0.6
Employment rate (55 - 64) - %	74.1	74.2	0.1
Unemployed persons - total - in thousands	81.2	63.0	-18.2
Unemployed persons aged 15 - 64 - in thousands	80.2	61.5	-18.7
Unemployed persons aged 15 - 29 - in thousands	18.6	14.9	-3.7
Unemployment rate - %	5.0	3.9	-1.1
Unemployment rate (15 - 64) - %	5.1	4.0	-1.1
Unemployment rate (15 - 29) - %	9.7	8.1	-1.6
Long-term unemployment rate - %	2.6	1.5	-1.1
Discouraged persons - total - in thousands	18.7	9.0	-9.7
Discouraged persons aged 15 - 64 - in thousands	17.8	8.5	-9.3

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FIRST QUARTER OF 2025**

Table 1

Main labour market indicators, first quarter of 2024 and 2025

(Continued and end)

Indicators	First quarter 2024	First quarter 2025	Growth (First quarter 2025 minus first quarter 2024)
Female			
Activity rate (15 - 64) - %	70.2	69.6	-0.6
Employed persons - total - in thousands	1360.2	1364.8	4.6
Employed persons aged 15 - 64 - in thousands	1314.9	1313.9	-1.0
Employed persons aged 15 - 24 - in thousands	41.5	36.0	-5.5
Employed persons aged 15 - 29 - in thousands	136.1	128.5	-7.6
Employed persons aged 20 - 64 - in thousands	1312.1	1311.5	-0.6
Employed persons aged 55 - 64 - in thousands	301.8	305.9	4.1
Employment rate - %	47.0	47.2	0.2
Employment rate (15 - 64) - %	66.7	66.9	0.2
Employment rate (15 - 24) - %	14.5	12.2	-2.3
Employment rate (15 - 29) - %	32.6	30.2	-2.4
Employment rate (20 - 64) - %	72.0	72.6	0.6
Employment rate (55 - 64) - %	64.8	65.5	0.7
Unemployed persons - total - in thousands	71.3	53.7	-17.6
Unemployed persons aged 15 - 64 - in thousands	70.4	53.0	-17.4
Unemployed persons aged 15 - 29 - in thousands	13.0	6.9	-6.1
Unemployment rate - %	5.0	3.8	-1.2
Unemployment rate (15 - 64) - %	5.1	3.9	-1.2
Unemployment rate (15 - 29) - %	8.7	5.1	-3.6
Long-term unemployment rate - %	2.5	1.8	-0.7
Discouraged persons - total - in thousands	13.6	6.2	-7.4
Discouraged persons aged 15 - 64 - in thousands	12.9	5.7	-7.2