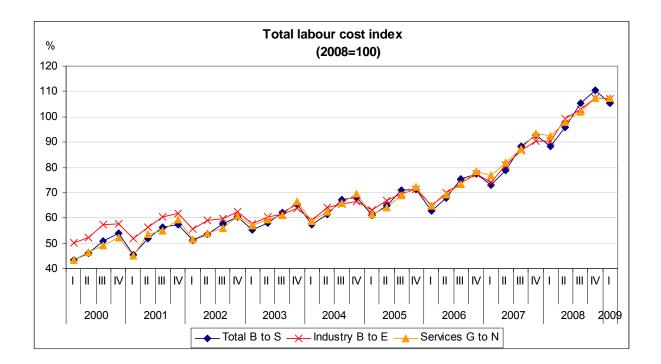


# QUARTERLY LABOUR COST INDEX<sup>1</sup>

Preliminary data for first quarter of 2009 indicated that total hourly labour cost rose by 19.2% compared to the first quarter of 2008. The total hourly labour cost grew by 18.5% in industry, by 16.3% in services and by 32.2% in construction (Table 1).

The breakdown by economic activities showed that the highest annual rises were recorded in "Construction" - 32.2%, "Real estate activities" - 27.7% and "Electricity, gas, steam and air conditioning supply" - 26.8%, while the lowest were in "Financial and insurance activities" and "Information and communication", correspondingly 5.1% and 6.4%.

In the structure of total labour costs, the wages and salaries costs per hour worked grew by 21.0% compared with a year earlier, while the other (non-wage) costs rose by 11.7%. Among the economic activities in first quarter of 2009 compared with the first quarter of 2008 the growth rate of wages and salaries component ranged from 5.2% in "Financial and insurance activities" to 35.1% in "Construction".



Since first quarter of 2009 the data are published according to the new classification of economic activities NACE rev. 2. Reclassified data for the period 2000-2008 are available on the NSI official web page (http://www.nsi.bg/Labour\_e/Labour\_e.htm)



#### Hourly labour cost index for the period first quarter of 2007 first quarter of 2009

Percentage change compared to corresponding period of the previous year Not seasonally adjusted

Code			/ 200		q2 / 2007 <sup>2)</sup>			q3 / 2007 <sup>2)</sup>			q4 / 2007 <sup>2)</sup>			q1 / 2008 <sup>2)</sup>			q2 / 2008 <sup>2)</sup>			q3 / 2008 <sup>2)</sup>			q4 / 2008 <sup>2)</sup>			q1 / 2009 <sup>2)</sup>		
NCEA 2008 <sup>1)</sup>		TOT	WAG	OTH	TOT	WAG	отн	TOT	WAG (	HTC	TOT	WAG	НТС	TOT	WAG	отн	TOT	WAG	01									
	All NACE branches except																											
10 5	agriculture, fishing, private households with employed	16.3	17.6	11.8	16.3	18.1	10.1	17.1	18.6	11.9	19.8	23.0	8.3	21.2	24.5	8.6	21.5	24.3	10.9	19.5	21.6	11.4	18.9	19.8	15.2	19.2	21.0	111
to E	persons Industry (except construction)	14.4	15.8	9.8	15.2	17.4	7.8	17.2	18.6	12.5	17.0	21.3	2.4	21.9	25.6	8.8	23.1	25.3	15.4	19.0	21.8	9.1	18.7	18.7	18.6	18.5	20.1	. 12
to N	Services (excluding public administration)								20.1																			
	Mining and quarrying								22.6																		11.0	
	Manufacturing	15.6	16.2	13.4	16.2	17.7	11.0	17.4	18.4	13.8	18.3	21.9	5.8	21.3	25.2	7.1	22.6	24.7	15.0	19.0	22.0	1.1	18.2	18.7	16.3	18.7	20.3	- 12
	Electricity,gas,steam and air conditioning supply	7.8	14.3	-8.5	10.1	16.9	-8.5	15.5	19.2	4.8	12.8	21.3	-10.6	23.5	26.2	14.9	25.1	26.8	19.1	23.6	25.1	18.8	27.2	24.9	35.9	26.8	29.6	i 17
	Water supply,sewerage,waste management and remediation activities	15.4	16.9	10.0	14.5	16.0	9.1	12.6	14.8	4.3	14.4	18.5	0.2	20.5	23.9	7.1	24.0	28.2	7.5	20.2	23.0	8.8	21.4	22.7	16.0	8.9	11.0	) -(
	Construction	16.7	18.6	10.4	22.8	23.6	20.1	20.2	22.2	13.0	18.4	21.7	6.5	25.8	29.1	13.1	22.4	26.3	7.9	18.5	22.0	5.0	25.0	27.4	15.4	32.2	35.1	1
i	Wholesale and retail trade;repair of motor vehicles and motorcycles								22.7																		25.5	
	Transportation and storage	13.9	16.9	3.8	13.8	17.3	2.1	15.9	18.5	6.9	19.3	22.6	8.6	19.3	21.2	12.0	18.3	19.6	13.2	15.2	15.3	14.4	14.6	15.9	9.7	18.7	20.4	. 1
	Accommodation and food service	22.6	23.2	20.0	26.6	26.7	26.2	26.1	27.1	22.3	26.3	29.1	16.4	16.2	18.7	6.4	14.4	17.7	1.6	11.4	14.1	0.8	12.4	14.9	2.6	20.6	22.9	1
	Information and communication	17.3	19.4	8.6	17.2	25.8	-7.9	20.8							18.9											6.4		2
	Financial and insurance activities	14.3			9.0							18.5						31.9										
	Real estate activities	21.6	22.6	17.7	19.7	20.0	18.7	20.6	21.8	16.2	31.9	34.8	20.9	17.9	21.5	3.6	23.2	27.8	5.4	19.3	21.7	9.3	23.0	24.4	16.9	27.1	28.4	. 2
I	Professional, scientific and technical activities	14.4	14.7	13.2	15.5	16.7	10.8	10.2	11.1	6.7	11.8	14.3	2.3	37.3	43.2	13.9	40.5	45.5	19.8	45.4	50.8	23.1	41.9	45.7	25.3	9.9	11.7	
	Administrative and support service activities	14.0	15.0	10.1	10.6	12.0	5.2	15.1	15.6	12.8	17.8	19.7	10.2	42.1	47.1	21.5	43.7	47.8	26.8	41.0	45.2	23.5	41.8	44.1	31.4	8.9	10.2	:
	Public administration and defence;compulsory social security	14.7	15.2	13.2	14.9	16.5	9.7	18.6	20.7	12.2	23.7	24.8	20.0	17.1	19.4	9.6	21.9	24.0	14.9	12.2	13.2	9.1	18.9	21.0	11.8	19.3	21.8	1
	Education	11.1	11.3	10.5	7.6	8.0	5.9	10.2	11.2	6.8	32.6	35.0	24.5	24.6	28.5	10.9	22.5	25.3	12.5	34.3	35.4	30.4	26.5	27.8	21.7	19.6	21.4	. 1
	Human health and social work activities	18.7	19.5	15.6	15.9	16.8	12.2	13.7	14.5	10.6	17.4	20.4	6.3	19.6	22.9	6.6	21.2	24.5	7.9	22.3	25.4	9.6	28.8	30.4	22.3	26.3	29.1	1
	Arts,entertainment and recreation	15.8	17.3	10.0	19.6	21.2	13.3	15.9	17.1	10.9	10.7	14.0	-1.4	22.3	25.6	8.9	33.7	33.0	36.6	29.6	29.3	31.1	31.7	33.6	23.3	26.2	29.2	. 1
	Other service activities	25.4	25.9	23.4	28.6	29.8	23.7	26.4	27.2	23.1	22.8	25.8	11.3	14.1	17.4	0.6	15.9	18.9	3.6	11.8	14.7	-0.1	15.3	16.0	11.9	13.2	14.5	,

**TOT- Total labour costs** 

WAG – Wages and salaries costs

OTH - Other (non-wage) costs

<sup>2)</sup> Preliminary data



Table 2

### Labour Cost Index - Total labour costs for the period 2005- 2009

Index, 2008=100

Not seasonally adjusted

2005<sup>2)</sup> Code  $2007^{2)}$ 2006<sup>2)</sup> 2008<sup>2)</sup>  $2009^{2}$ **Economic activities** NCEA 2008<sup>1)</sup> Q2 Q2 Q1 Q3 Q4 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 Q3 Q4 Q1 All NACE branches except agriculture, fishing, private households with B to S 64.7 71.2 62.7 75.3 72.9 78.9 88.2 92.8 88.3 95.8 105.5 110.4 105.3 61.0 71.1 67.8 77.5 employed persons B to E Industry (except construction) 63.3 66.9 69.6 71.2 64.7 70.0 73.8 77.3 74.0 80.7 86.6 90.4 90.3 99.3 103.1 107.3 107.0 Services (excluding public G to N 61.3 64.3 68.9 72.5 64.9 69.4 73.5 78.4 76.9 81.9 87.2 93.6 92.5 98.0 102.1 107.4 107.5 administration) Mining and quarrying 67.7 64.0 65.2 75.1 65.0 71.0 72.8 87.3 73.0 81.0 88.3 98.6 92.9 100.9 99.1 107.2 103.4 С Manufacturing 63.8 66.7 70.2 71.2 65.2 69.1 74.4 75.9 75.4 80.3 87.3 89.8 91.4 98.5 103.9 106.2 108.5 Electricity,gas,steam and air conditioning 58.4 75.8 78.7 104.4 D 70.0 69.0 68.5 61.6 70.5 66.4 83.4 81.5 88.7 82.0 100.7 112.9 104.0 vlagus Water supply, sewerage, waste management 61.4 66.1 68.8 71.4 64.0 68.8 75.6 80.0 73.8 78.8 85.1 91.5 89.0 97.6 102.2 111.2 96.9 and remediation activities 72.5 Construction 64.1 64.5 67.7 64.7 64.5 68.8 74.4 75.6 79.2 82.7 88.1 95.0 96.9 98.0 110.1 125.6 Wholesale and retail trade; repair of motor G 62.9 65.0 69.5 66.5 74.5 86.2 96.7 70.2 69.5 77.1 82.2 91.0 94.6 98.5 101.9 105.0 116.9 vehicles and motorcycles Transportation and storage 65.0 69.5 75.0 76.2 67.0 71.9 77.1 79.9 76.4 81.8 89.4 95.3 91.1 96.8 102.9 109.2 108.2 Accommodation and food service activities 66.1 66.4 69.2 72.5 66.9 67.9 70.9 75.2 82.0 85.9 89.4 95.1 95.3 98.3 99.5 106.8 115.0 Information and communication 61.0 64.9 73.2 88.2 67.1 77.1 98.8 78.8 88.88 93.1 107.0 91.3 95.0 103.2 110.4 97.2 75.8 Financial and insurance activities 61.3 73.5 93.4 103.1 107.1 94.7 66.6 70.5 79.8 64.4 73.9 76.0 81.2 80.6 87.0 90.2 99.6 69.1 68.9 61.3 69.3 79.2 91.3 88.0 97.6 102.1 112.4 Real estate activities 64.5 72.3 66.1 71.0 74.6 85.6 111.8 Professional.scientific and technical 51.2 52.5 57.4 57.7 56.1 58.6 66.8 69.2 64.2 67.6 73.6 77.4 88.2 95.0 107.1 109.8 96.9 activities Administrative and support service activities 51.9 53.7 55.0 55.9 59.4 61.7 63.4 67.7 68.1 71.0 96.2 97.9 100.0 105.9 104.7 61.6 74.7 Public administration and O 57.4 61.4 68.5 76.4 57.4 63.7 74.3 91.6 65.9 73.1 88.2 113.3 77.1 89.2 99.0 134.7 92.0 defence; compulsory social security 85.6

51.1

61.7

62.5

72.4

57.3

69.3

67.0

77.0

86.7

74.7

78.5

84.2

57.5

71.7

74.7

81.6

51.7

59.5

59.2

64.2

60.7

67.9

59.1

65.2

94.6

75.8

73.0

73.7

64.7

75.9

76.9

75.5

57.5

70.6

68.5

80.5

65.3

78.7

70.7

83.8

104.2

86.2

84.5

93.1

85.8

89.1

85.2

92.7

71.6

84.4

83.8

91.9

80.0

95.4

94.5

97.2

140.0

108.4

105.4 114.8

109.6 112.2

104.1 106.9

Q

Education

Human health and social work activities

Arts, entertainment and recreation

Other service activities

106.6

105.8

104.0

<sup>1)</sup> NCEA 2008 - National Classification of economic activities comparable with NACE Rev.2

<sup>2)</sup> Preliminary data



# Methodological notes

Labour Cost Index is a short-term indicator measuring the quarterly development of hourly labour costs incurred by the employers as a result of engaging the labour work force. The Quarterly Survey on employees, hours worked, wages and salaries and other expenditures paid by the employer is the main source used for the labour cost index data calculation.

**Labour cost index (LCI)** is defined as a Laspeyres index of labour costs per hour worked. Since first quarter of 2009 it is calculated broken down by economic activities at section level according to the new NACE Rev.2 classification and with a reference year 2008=100. Indices are based on Regulation (EC) 450/2003 of the European Parliament and of the Council according to which requirements Labour costs indices shall be provided separately for the following three labour costs categories:

**Total labour costs (TOT),** which includes wages and salaries paid by the employer in cash or in kind, employers' actual and imputed social contribution plus taxes regarded as labour costs;

Wage and salary costs (WAG) covers wages and salaries paid in cash or in kind;

Labour costs other than wages and salaries (OTH – non-wage costs) includes the employers' actual and imputed social contribution plus taxes regarded as labour costs;

## **Economic activity coverage (NACE Rev.2)**

- Total (sections B to S) Mining and quarrying (B), Manufacturing (C), Electricity, gas, steam and air conditioning supply (D), Water supply, sewerage, waste management and remediation activities (E), Construction (F), Wholesale and retail trade; repair of motor vehicles and motorcycles (G), Transportation and storage (H), Accommodation and food service activities (I), Information and communication (J), Financial and insurance activities (K), Real estate activities (L), Professional, scientific and technical activities (M), Administrative and support service activities (N), Public administration and defence; compulsory social security (O), Education (P), Human health and social work activities (Q), Arts, entertainment and recreation (R), Other service activities (S);
- **Industry (section B to E)** Mining and quarrying (B), Manufacturing (C), Electricity, gas, steam and air conditioning supply (D), Water supply, sewerage, waste management and remediation activities (E);
- Services (sections G to N) Wholesale and retail trade; repair of motor vehicles and motorcycles (G), Transportation and storage (H), Accommodation and food service activities (I), Information and communication (J), Financial and insurance activities (K), Real estate activities (L), Professional, scientific and technical activities (M), Administrative and support service activities (N).

More methodological information on the labour cost index and data could be found on NSI official web page – <a href="http://www.nsi.bg/Labour\_e/Labour\_e.htm">http://www.nsi.bg/Labour\_e/Labour\_e.htm</a>.